SCARS

SAVING CHILDREN
AND REVEALING SECRETS

BERMUDA

Impact Report
2019

SCARS IMPACT REPORT

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Saving Children and Revealing Secrets

Registered Charity # 922

Annual Report for Financial Year January 1, 2019 – December 31, 2019

Guiding Principles

SCARS' mission is to reduce the risk of child sexual abuse and to be an advocate and voice for children who have been sexually molested as well as their affected family.

SCARS' ***aims*** to reduce the risk of child sexual abuse by raising public awareness and speaking to key decision makers to put policies and procedures in place that best protect our children from the crime of child sexual abuse.

SCARS' intent is to provide information and training to all adults including Parent-Teacher Associations, Youth Serving organisations, Sports Programs, Faith-Based Groups and all other organisations that are entrusted with children in our community.

SCARS' focus is to stop sexual abuse before it happens and to provide resources for support when it does happen. Prevention is key because by the time the police, a government support agency or a therapist gets involved, the molestation has already occurred, and a scar has formed.

SCARS' believes that by reducing the number of sexually molested children in our community, there will be a reduction in behaviors such as drug abuse, alcoholism, teen pregnancies, mental illness, self injurious behaviors, eating disorders, promiscuity, violence, and suicide.

SCARS' ***vision*** is to have a community without child sexual abuse. We are doing everything we can to educate adults and end the pain and shame associated with this issue.

Chairman's Report

I am pleased to present our Annual Report for the year ended 31 December 2019. We continue to be humbled by the magnitude of support SCARS receives from the community but more specifically corporate & individual donors and volunteers. It is that support that fuels our success.

2019 represents another successful year as we move closer to a significant milestone of training 10,000 adults in the Darkness to Light 'Stewards of Children' certified child protection program.

As at our year end, we have trained 9,976 adults representing approximately 19% of our adult population. Reaching this milestone would not be possible without the hard work and dedication of our trained facilitators and dedicated staff. It is also important to note that reporting of sexual abuse is up by some 125%, largely due to the SCARS community outreach and awareness campaign. We are also thankful that we continue to provide this service free to the community thanks to the generosity of our donors.

We continue to advocate for Legislative reform to ensure that it supports the already changing mindset and evolution of the community, individuals, and organizations. It is hearting to recognize that many are not waiting on legislative reform because they recognize the downside risk if they don't. The Ministry of Education has now made it mandatory that all teachers must be SCARS certified which is a significant positive step forward.

I was also very fortunate to travel to the Cayman Islands with the Coalition for the Protection of Children, on behalf of the UK Foreign Office, to review their Multi Agency Safeguarding Hub (MASH) to ascertain whether the MASH child protection model would be suitable for Bermuda. It was very encouraging to report that Bermuda has many of the right components to create a child protective infrastructure that could be an example for the world. That said, there is still much work to be done to ensure that we keep moving forward in that regard. We continue with our endeavor to create a Child Advocacy Center (CAC) in Bermuda and we are convinced more than ever that this is the most appropriate way forward. Now that our CAC Feasibility Study has been completed, the findings support that organizational objective.

Chairman's Report - Continued

SCARS along with five other charities (Family Centre, Coalition for the Protection of Children, Child Watch, and CURB) continue to work collaboratively to affect the necessary changes required in Bermuda, especially with reference to the Litigant Guardian. It is welcomed news that the Attorney-General has finally appointed a panel of Litigation Guardians. We look forward, in the coming days, to hear more about the selection criteria of the panel and how it will be integrated into the governmental child protection framework.

We continue to work on improving and upgrading the quality of the information we provide to effectively articulate the depth and breadth that child sexual abuse impacts the community at large. In addition, I am very happy to report that SCARS successfully completed its first formal financial audit (2018 fiscal year) and has also very proud that we have been granted the accreditation - Bermuda National Standard Certification (BNSC).

We are in the process of developing a new service for Bermuda called CARS (Child Advocate Representative Service) to ensure we fill systemic gaps in community and family support. It is expected that this service will be launched in early Q1 2020.

2019 was a very busy year and 2020 will prove to be equally as busy and challenging. We will continue our advocacy for legislative reform, sex offender management reform, parole system reform, child protection reform (Litigant Guardian), preventative training, CAC formulation, strategic planning updates, extensive fundraising initiatives and awareness campaigns.

Once again, I would like to thank the community for their support and willingness to change the landscape of child protection. I would also like to thank our collaborating business partners for their cooperation; support and readiness to work with us to effect the necessary changes in the child safeguarding space. In addition, I extend my heartfelt appreciation to the Staff, Executive Director and the Board of Directors for their continued support, hard work and dedication to the cause.

Sincerely,

Jon Brunson

Chairman, SCARS Bermuda

Executive Directors Report

As I reflect on a very busy and successful 2019, it is with a joyful heart that I share this impact report communicating the work that has been done for the protection of children and future generations of children in Bermuda.

Ending the year with 19% of our adult population educated in how to protect children is an indication that SCARS is accomplishing its mission and achieving its purpose! That's Impact!

As a result of our prevention work, more youth serving organizations are now requiring their staff and volunteers to be certified in prevention, they are monitoring isolated one on one situations, they are conducting background checks, and they are implementing codes of conduct. In addition, parents are talking to their children about body safety, intervening when adults or older children cross boundaries with their child, and reporting inappropriate behaviors to school administrators. **That's Impact!**

Reporting and convictions of child sexual abuse cases continues to rise; an indication that secrets are being revealed. This helps children to be protected, validated and affirmed. Reporting of historical cases (There is no statute of limitations in Bermuda) allows adult survivors to see consequences and accountability for the offender. Reporting and convictions can also minimize the risk of other children becoming emotionally scarred.

Our team at SCARS has worked tirelessly and passionately this past year with a total of 2,112 adults receiving our training and awareness programs. That's Impact!

Although SCARS incurs expenses for materials and labor costs administer, organize and manage our services, we strongly believe that participants should not have to pay to learn how to protect children. Therefore, we deliver our training and awareness programs without cost to attendees. **Our corporate and community donors continue to believe in our mission, and we are beyond grateful that they recognize and support our important work.** Because of their continued financial contributions, there is no barrier for a parent or a youth serving organization to receive the necessary information to protect children.

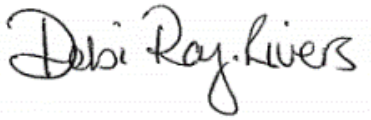
It is both gratifying and amazing to see that child sexual abuse prevention training is becoming the norm in Bermuda. More conversation, education and awareness contributes to fewer children losing their innocence. When children lose their innocence because of sexual abuse, it causes pain and emotional scars in adulthood. This has an affect on the health of the entire community.

EXECUTIVE DIRECTORS REPORT - CONTINUED

The result of childhood trauma takes its toll on our health system as many victims suffer with drug addiction, depression, suicidal thoughts, eating disorders and many other illnesses. When children aren't protected, it can also take its' toll on our criminal system, as many children grow up angry; a substantiated emotion when adults let them down. When children aren't protected, it can also break up families. **We MUST continue this work! When we protect children we are investing in a healthy Bermuda!**

Although we have worked hard over the past 8 years to spread awareness and conduct trainings, there is still more work to do. Our adult population in Bermuda is approximately 52,800 and at the end of 2019, we certified 9,976 adults, this means that we have approximately 43,000 more adults to train. We will not stop because our Directors, staff, and volunteers are passionate about the SCARS' mission and our children of Bermuda are depending on us! **We'll continue to make an impact!**

Sincerely,



Founder and Executive Director, SCARS Bermuda

Highlights of 2019

Partner In Prevention Event

In honor of Child Abuse Awareness Month and Sexual Assault Awareness Month during the month of April, SCARS (Saving Children and Revealing Secrets) and Centre Against Abuse (CAA) united to hold a join event, Partner in Prevention on Friday, 26 April 2019.

The guest speaker, Kevin McNeil, a former Police Detective within the Special Victims Unit in Atlanta spoke to a packed audience at BUEI. Mr. McNeil shared his story of being sexually assaulted as a young student and holding onto the hurt and pain of the assault for decades. He shared that as a police officer, he often considered committing suicide, because of the painful secret that he held inside of him. He shared that it was while visiting a Child Advocacy Centre that he learned how to respectfully interview child survivors of sexual assault, and this also helped him to reveal his own secret and start his path to healing and sharing awareness on this topic.

The event also honored Government Departments that have put prevention mechanisms in place to decrease the risk of sexual assault, or who work on the frontlines to support survivors of sexual assault.

The Government Departments that were saluted for their work with SCARS and presented with a plaque as a Partner in Prevention included:

The Attorney General and Minister of Legal Affairs, Senator the Hon. Kathy L. Simmons, JP Since taking office, the Hon. Kathy Simmons and AG Chambers have Revised the Criminal Code Amendment Act to include reforms to improve the management of sex offenders while in custody and after release to protect our children and the public at large. The Attorney General, the Hon Kathy Simmons is the first AG to use the discretionary power of the Office to disclose information in relation to sex offenders who are considered to present a risk of significant harm to the health or safety of the public, an affected group of people, or an individual.

Department of Education, representative, Teri Cox. The Department of Education requires all teachers entering the Bermuda Public School System have mandatory SCARS Prevention Training.

Department of Works and Engineering, representative, Cal Waldron. Following SCARS training, the Department of Works and Engineering installed a glass panel on all school doors in public primary and middle schools. As part of the prevention training, the Department of Education teachers asked for window panels to be installed, as a prevention method, windows on doors allow for greater transparency and reduce risk.

The Department of Health, representatives, David Kendall, Tom Crosson, and Robyn Skinner. This year the Department of Health has put in place the publication of Bermuda's first Child Care Standards, that include the prevention of child abuse for all daycare and nursery schools on-island. The Standards are a working document developed to provide support to our island's parents, day care providers (persons caring for children in the home) and our day care centres.

The Department of Environmental Health, representatives Armell Thomas and Verona Darrell. The Department has now made it mandatory for all daycare and nursery school staff to receive SCARS training for the facility to receive a license and permission to operate.

The Department of Youth, Sport and Recreation, representatives, Kerri Bridgewater and Nadine Henry. The Department of Youth, Sport and Recreation requires all afterschool workers and staff to have completed training and be certified by SCARS.

The Department of Public Prosecutions, representative, Director Larry Mussenden. The DDP office staff have received SCARS training and continues to support the work of SCARS.

Department of Child and Family Services, representative, Selena Simons. The Department of Child and Family Services requires all foster parents to receive SCARS training and be certified before children are placed in foster homes.

Child Development Programme, representative, Judith Brooks. CDP has partnered with SCARS to provide free workshops on child abuse prevention for parents of young children. Annually CDP has arranged many of these lunches and learn sessions for parents.

The Bermuda Police Service, Commissioner Stephen Corbishley and Anton Gilbert
The Bermuda Police Service now requires all new recruits to receive mandatory prevention training and be certified by SCARS. SCARS have certified over 300 police officers to date.

The Mirrors Programme. The Mirrors Programme creates opportunities for young people to transform their lives through personal development training and coaching services. The Mirrors Programme requires all staff to receive mandatory SCARS prevention training and they have implemented a code of conduct.

Kevin McNeil, Founder of the 12 Project

Attorney General and Minister of Legal Affairs Senator the Hon. Kathy Lynn Simmons JP, Debi Ray Rivers, Laurie Shiell from Centre Against Abuse

Highlights of 2019

Ministry of Education
DEPARTMENT OF EDUCATION

Presented to

SCARS

For exceptional service in the areas of awareness programmes, prevention training and informational resources for the prevention of child abuse.

Mrs. Kalmar Richards
Commissioner of Education
August 22, 2019

SCARS Recognized by the Department of education for exceptional service

On August 22nd 2019, SCARS was awarded with the below and presented to SCARS by the Commissioner of Education, Kalmar Richards.

SCARS receives "Best of Bermuda" Award

Once again, SCARS has received the Best of Bermuda Award for outstanding service in the Charity/Community Service Organization category. SCARS had previously been recognized in 2016 for the same award.

Highlights of 2019

Department of Education Mandates All Teachers to be SCARS Certified

In 2019 Minister of Education Diallo Rabain mandated that all public school teachers be mandated to take the SCARS training prior to returning to work in September. It was also mandated that teachers are to be re-certified every three years.

“The safety of children is paramount to the Ministry and Department of Education” says Rabain. “Although most of these staff do not come into contact with children on a daily basis, it was vital for them to participate in this training as we have responsibility for what happens in all of our schools. This training allowed us to think about the health and safety of our children from not only an individual perspective, as many in the room are parents, but also from an institutional standpoint. As we are responsible for the greatest number of children on the island for a significant portion of their lives, it was imperative that we take this step to ensure we are serving our children in the best possible manner.”

SCARS is very encouraged that the Ministry of Education is in the process of updating its Code of Conduct and considers this “one of the most impactful conversations of the day” says Debi Ray-Rivers.

Highlights of 2019

SCARS receives BNSC Certification

In 2019, SCARS worked with the Center on Philanthropy to achieve their certification under the Bermuda National Standards Committee. This entailed creating policies and procedures under the nine standards created and defined by a Canadian firm setting the highest standards for the operation of charities. After a peer review on October 1st, SCARS was granted this certification which took effect on January 1, 2020.

CERTIFIED AT THE HIGHEST STANDARDS BY:

BNSC

BERMUDA NATIONAL STANDARDS COMMITTEE

Highlights of 2019

12 Police Recruits Become SCARS Certified

Twelve Bermuda Police Service [BPS] recruits will be entering their policing careers SCARS certified.

A police spokesperson said, “The Bermuda Police Service [BPS] has traditionally supported SCARS Bermuda by conducting that specific training delivered as a supplement to our normal training regime. “Since 2015, the BPS has had approximately 400 members of staff SCARS certified.

“Today [March 12th] for the first time, the BPS has delivered the training as a mandatory part of our initial Recruit Training Course. “As a result, twelve BPS recruits will be entering their policing careers SCARS certified.

“This initiative will hopefully encourage our community partners in public service to adopt the same expectations of their new employees.

“These are trying times, but we must stand together and continuously work to prevent child sexual abuse through prevention training.”

Highlights of 2019

Organizations mandate SCARS prevention training

SCARS has been making such a huge impact in our community that several organizations and Government departments have mandated SCARS prevention training. Below are some examples:

- DEPARTMENT OF YOUTH AND SPORTS
- DEPARTMENT OF EDUCATION
- DEPARTMENT OF HEALTH & ENVIRONMENTAL HEALTH
- DEPARTMENT OF CHILD AND FAMILY SERVICES (FOSTER PARENTS)
- THE MIRRORS PROGRAMME
- BERMUDA POLICE SERVICES NEW RECRUITS
- BERMUDA ZOOLIGICAL SOCIETY
- BERMUDA MASSAGE THERAPY ASSOCIATION
- BERMUDA FOOTBALL ASSOCIATION
- ST. JOHN'S AMBULANCE
- BERMUDA SLOOP FOUNDATION
- THE READING CLINIC
- AXA XL TUTORS FOR THEIR READING PROGRAM
- SEVENTH DAY ADVENTIST CHURCH YOUTH LEADERS
- CATHOLIC CHURCH CLERGY, YOUTH LEADERS AND MSA CATHOLIC SCHOOL
- PRIVATE SCHOOLS INCLUDING: SALTUS, WARWICK ACADEMY, BHS, SOMERSFIELD ACADEMY, BERMUDA INSTITUTE

Fundraising Highlights of 2019

Kayaking For Kids

2019 SCARS K4K was completed on October 5th and 13th. Between our round the island kayakers and west end kayakers there were 26 participants (two of which were on paddle boards and 4 participants residing in other countries). Many of the kayakers battled up to 30 knot winds on the first leg of the event.

In fact, conditions were so bad going up South Shore that they needed to turn around at Warwick Long Bay and head back to Somerset Long Bay for the safety of the paddlers and support crew. They were accompanied by two jet skis, four support boats and two Royal Bermuda Regiment boats; for which the kayakers were extremely grateful! The event raised in excess of $118,000 for SCARS!! Thank you paddlers, donors and sponsors!! For more information and picture gallery, visit www.kayak4kids.bm

A special thank you to Gosling's Limited, Fairmont Southampton, Total Marketing and Communications, Dr. Greg Bernius, Grotto Bay Beach Resort, Take Five Ltd/Buzz, Luis Martin – Fast Forward Freight, Quintonio Lema, Erik Soria, Chris Montgomery, Sam Ponte, Royal Bermuda Regiment, Alex McLaughlin, Matt Pifer, Henry Talbot, Bertil and Kathy Olsson, Albert Moura, James Troughton, and so many more…!!

Fundraising Highlights of 2019

SCARS' 2nd Annual Red & White Party

Under the patronage of Deputy Governor Alison Crocket, SCARS celebrated their 8th anniversary on October 26th at Seabreeze Lounge, Elbow Beach. 125 guests enjoyed a selection of red and white wines along with gourmet food pairings. The night was highlighted with music by Tommy Ray and Friends with special guest Sheila Smith and Emcee Nikita Robinson from HOTT 107.5. Fundraising efforts at the event assisted in raising $39,195 to help SCARS continue their important work in Bermuda.

Special appreciation to our sponsors, Burrows Lightbourn, Butterfield & Vallis, Colonial Group, Liberty Specialty Markets, BF&M, MS Amlin, Validus Re, Fidelity, Renaissance Re, AXA XL and Diamonds International.

SCARS is also VERY grateful for the numerous donors who donated towards our live & silent auction and raffle.

Thank you all for your continued support of our work!

Other Events

- Tag Day – May 1st (Thank you Market Place, Miles Market, and SCARS volunteers)
- Bingo Night – November 23rd (Thank you to organizer Mrs. Angelina Tomaz)
- Giving Tuesday – December 3rd

SCARS IN THE NEWS

The Royal Gazette

Bishop steps up child protection

Fiona McWhirter
Published May 17, 2019

More than 130 members of the Catholic Church have taken child sex abuse prevention training after their leader made it mandatory for anyone who worked with young people, it was revealed yesterday.

The Most Reverend Wesley Spiewak, Bishop of the Diocese of Hamilton, said he insisted that priests, teachers and others involved with children attended a session run by the charity Saving Children and Revealing Secrets. For the full article go to Bishop steps up child protection

SCARS: backlogs for sex crimes 'inexcusable'

Sam Strangeways, Investigations Editor
Published Jul 4, 2019

A child safety campaigner has called for urgent investment in more courtroom space so young victims of sex crimes do not have to wait years for their cases to be heard.

Debi Ray-Rivers, the founder and executive director of charity Saving Children and Revealing Secrets, wrote in an opinion piece for The Royal Gazette: "We have a very limited number of courtrooms available for criminal, matrimonial and appeal cases.

"That's unacceptable. Cases are delayed, which subsequently causes delays in children receiving counselling for the trauma they have endured. For the full article go to Backlogs for sex crimes

SCARS IN THE NEWS CONT'D

Expert Praises SCARS

Fiona McWhirter
Published Nov 1, 2019

A British child protection campaigner said last week she envied the progress made by a Bermudian child sex abuse prevention charity. Marilyn Hawes added that Saving Children and Revealing Secrets had "nailed it".

She was speaking after she met SCARS founder, Debi Ray-Rivers. Ms. Hawes said: "I'm really privileged and proud to know Debi because what she's achieving is awesome.
"She has brought a whole community together to wake up and smell the coffee, and that's unique. "I really admire her that it's known all over the island. For the full article go to **Expert praises SCARS.**

Every Child Deserves to be Protected and Safe

Debi Ray-Rivers
Published Dec 12, 2019

What does every child who is brought into this world need and deserve?

Every child needs unconditional love and protection, provided by those who brought them into this world.

Parenting can be one of the most difficult but most rewarding responsibilities we will encounter in life and it requires education of parents and guardians so they have a substantive appreciation of what parenting entails, what nurturing looks like, and an understanding that parenting requires us to have a good and honest look at ourselves in order to be our best selves for our children. For the full article go to Every child deserves to be protected and safe

ADVOCACY

The Attorney General's office has now implemented a Sex Offender Fact Sheet. This represents advocacy in action and progress. See link : https://www.gov.bm/sex-offender-fact-sheet

The Department of Health has mandated that all after school care, before school care, Day Care, Day Care Centres, and Day Care Providers must now be SCARS certified and re-certified every 3 years.

https://www.gov.bm/sites/default/files/Child%20Care%20Standards%202018%20V2%20180704.pdf

The Attorney General and Minister of Legal Affairs, Senator the Hon. Kathy L Simmons,

(Senate tables Child Protection Bill - http://www.royalgazette.com/politics/article/20190718/senate-tables-childprotection-bill
The Attorney General, the Hon Kathy Simmons is the first AG to table a Child Protection Bill.

A group of non-profit organizations who advocate for child protection and child's rights including SCARS, Childwatch, Citizens Uprooting Racism in Bermuda, The Coalition For The Protection Of Children, and The Family Centre have been advocating for children to have the right to be heard in the courtroom through a litigation guardian and a lawyer and are appealing to the Family Court to apply the law: S.53 of the Children Act. Litigation Guardians are both the voice for the child and the eyes and ears of the court. The Children Act S.53 provides children with their own independent representation (A Litigation Guardian) in Family Court. This litigation guardian is mandated to unbiasedly safeguard the welfare of the child. A summons was issued and an appeal made to uphold Section 53 of the Children's Act by the various charities and apply the law. Representing the charities has been Saul Dismont.

Training & Awareness

Darkness to Light Stewards of Children

The Darkness to Light Stewards of Children certified prevention training provides practical guidance for preventing and responding to sexual abuse to individuals and organizations entrusted with children. It is the only nationally distributed, evidence-based program proven to increase knowledge, improve attitudes, and change child protective behaviors.

Outcomes of the program include increased awareness of the prevalence, consequences, and circumstances of child sexual abuse, new skills for adults to prevent, recognize, and react responsibly to child sexual abuse, positive change to organisational policies and procedures and an individual commitment to action through a personal prevention plan**. In 2019, SCARS certified 1,798 adults in prevention.**

SAFE (SCARS Arms Families through Education) Program

SCARS' objective is to raise public awareness of child sexual abuse in Bermuda and its devastating effects on both children and their family members. Our intent is to ensure that our SAFE message is presented to all Parent-Teacher Associations, Youth Serving Organizations, Sports Programs, Church Groups and all other organizations that have access to children in our community. **In 2019, SCARS presented 11 SAFE awareness Programs with 243 parents and teachers in attendance.**

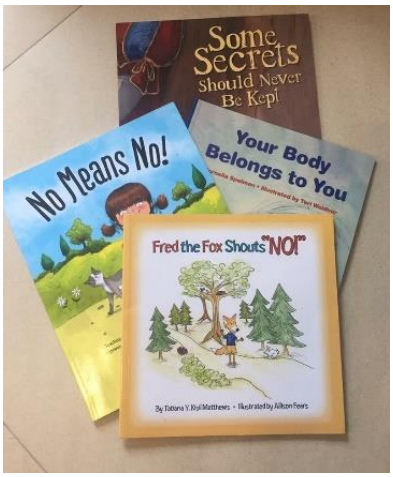
Training & Awareness

Darkness to Light Community Awareness Prevent Now Presentation!

This initiative helps SCARS to share information with the community in a short, concise and highly powerful method. It has been effective in raising awareness, generating funds and increasing participation in our Stewards of Children training and SAFE programs. This powerful 22 minute documentary takes a poignant look at sexual abuse from the survivor's point of view. The video presentation is followed by a discussion about what our community is doing to prevent sexual abuse and how their organization can help us. **In 2019, SCARS made 9 Prevent Now presentations with a total of 260 people in attendance.**

SCARS Lending Library

SCARS continues to operate a book lending library which provides books to parents, children, caregivers, and others entrusted with children to learn about the issue and ways to prevent abuse from occurring. This has been a powerful learning tool for parents to use after they hear SCARS' SAFE awareness message**. In 2019, SCARS loaned 220 books during the SAFE Presentations**.

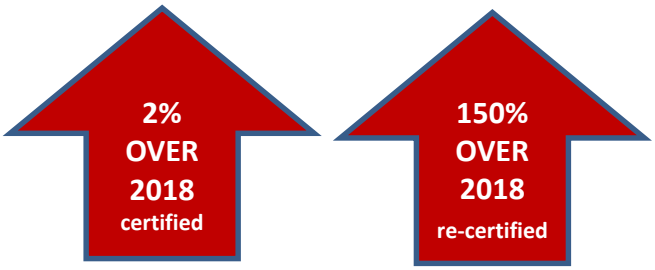


Training & Awareness Summary

Below is a summary of the different programs that SCARS facilitators trained and the impact they had in 2019:

DARKNESS TO LIGHT STEWARDS OF CHILDREN

- ❑ 515 total training sessions
- ❑ 1,798 adults certified 2019
- ❑ Increase of 2% over 2018
- ❑ 913 adults re-certified 2019
- ❑ Increase of 150% over 2018



To date, SCARS has trained 19% of Bermuda's adult population in the Stewards of Children Program, the highest of any country in the world.

DARKNESS TO LIGHT PREVENT NOW!

- ❑ 9 sessions
- ❑ 260 adults in attendance
- ❑ Increase of 8% over 2018

SAFE (SCARS Arms Families through Education) Program

- ❑ 11 sessions
- ❑ 243 teachers and parents in attendance
- ❑ Increase of 27% over 2018.

Darkness to Light Stewards of Children

The following 88 youth serving organizations were SCARS trained in 2019

- Swimming Instinct
- Creative Touch
- Department of Environmental Health
- Little Blessings
- BAA
- Bermuda Massage Therapist Association (BMTA)
- The Reading Clinic (2 sessions)
- Tree Tops II Nursery
- Kiwanis Club
- First Church of God
- DCFS - Foster Care
- Somerset Cricket Club
- Child Development – (2 sessions)
- Life Through Sports
- Naked Zero
- Mirrors Programme (3 sessions)
- Bermuda Conference of Seventh-day Adventists (6 sessions)
- The Anglican Churches of Bermuda
- Prospect Primary
- Bermuda Optimist Dinghy Association
- Bermuda Underwater Exploration Institute
- Perform to Learn (3 sessions)
- Bermuda Police Service (8 sessions)
- Somersfield Academy
- Bermuda Pilot Gig Club
- Baby Steps Nursery School
- Saltus Grammar School (3 sessions)
- Vasco Da Gama Youth Program
- The Royal Bermuda Regiment-Medics (2 sessions)
- Roman Catholic Diocese (4 sessions)
- Bright Beginnings Nursery
- Bermuda Rugby
- Bermuda Cricket Board
- Bailey's Bay Cricket Club
- Abraham's Little Seeds Preschool
- Validus Re
- Connectech
- Little Loquats Playgroup
- UK National Crime Agency
- Harrington Sound Primary (3 sessions)
- Once Upon A Time Nursery
- Clarien Bank Ltd.
- Chubb
- Calvary Gospel Chapel
- USA Security (2 sessions)
- West Pembroke Pentecostal Assembly
- Success Academy - Middle & Secondary
- Care@Home Services
- Evening Light Pentecostal
- Planet Math
- Corporation of Hamilton (2 sessions)
- House of Prayer
- Department of Health (3 sessions including School Nurses)
- FIL Limited (Fidelity)
- Appleby
- AXA XL (2 sessions)
- The Market Place Ltd. (Managers – 5 sessions)
- Department of Education (5 sessions)
- Department of Youth, Sport & Recreation
- Bermuda Red Cross
- Hospitals Auxiliary of Bermuda
- Gilbert Institute
- West Pembroke School
- Vision School of Dance

Darkness to Light Stewards of Children (continued)

- The Coral Beach Spa
- Bermuda College
- Berkeley Institute
- Whitney Institute
- GET Security
- Bermuda Union of Teachers (2 sessions)
- Shekinah Worship International Ministries
- Bermuda Aquarium & Zoo (3 sessions)
- Peach Lutheran Church
- Devonshire Cougars
- MOM Bermuda
- The Menuhin Foundation
- Bermuda School of Music
- St. John's Ambulance
- Harbour Swim Club
- Midland Heights Church
- Warwick Lanes Junior Bowling
- Raleigh Bermuda
- Western Stars Sport Club
- Northlands Primary School
- Dalton E. Tucker Primary School
- The Bridge Club
- Alternate Senior Education
- Aquamania

In 2019 SCARS certified 1,798 adults and re-certified 913 adults with awareness and education on how to protect children from child sexual abuse!

Prevent Now

The following 9 organizations represents 260 adults that have trained in Prevent Now.

- Clarien Bank
- Liberty Mutual
- Hamilton Re
- Chubb
- Appleby
- Seventh Day Adventist Conference
- Better Covenant Christian Fellowship
- Coral Beach Spa
- Island Trading

SAFE (SCARS Arms Families through Education) Program

The following 11 schools represents 243 parents and teachers that attended the SAFE Program.

- Prospect Primary
- Dalton E. Tucker Middle School
- Warwick Academy
- Francis Patton Primary
- Port Royal Primary
- Heron Bay Primary
- Kaleidoscope
- Child Development Programme (CDP)
- West Pembroke
- West End Primary
- Catholic Church

Objectives for 2020

- Continue to advance our mission to reduce the risk of child sexual abuse and be an advocate and voice for children who have been sexually abused as well as their affected family.

- Continue to advocate that all parents, those who care for children, and adults who work/volunteer in youth serving organizations become SCARS certified.

- Continue to advocate for mandated legislation that requires ALL youth organizations to implement a Code of Conduct and background checks for their employees and volunteers working with youth.

- Implement our Child Advocate Representative Services (“CAR”) to help the child sexual assault victim and family to navigate the complexities of the legal system, to customize support to the child’s and family’s needs and concerns; and to encourage them to believe in hope, healing and recovery despite their current reality.

- Work towards executing our establishment for a Child Advocacy Centre for Bermuda, which has always been SCARS long term strategic goal.

Board of Directors and Staff
(As at December 31, 2019)

Directors:

Jon Brunson J.P., Chairman

Cindy Clarke

The Rt. Rev. Nicholas Dill

Glenda Edwards

Dr. S. Glenn Faries

Jerry Rivers

Cindy Weeks

Gideon M. Kigotho

Officers & Staff:

Debi Ray Rivers, Executive Director (Ex-Officio)

Helen Ponte, Director of Programs and Operations

Dawn Trott, Director of Administration and Development

Karen Olson, Treasurer

Michelle Furqan Knights, Corporate Secretary

Organisation Details

Name of Organisation: Saving Children and Revealing Secrets (SCARS)

Address: Turtle Point, 16 South Road, Southampton SN 01

Mailing Address: P.O. Box HM 3003, Hamilton HM MX

Phone #: 441-297-2277

Email Address: info@scars.bm

Registered Charity #: 922

Company Registration #: 45555

Financial Year: January 1 – December 31st

Charitable purpose: The advancement of education