SCARS

SAVING CHILDREN AND REVEALING SECRETS

BERMUDA

Impact Report

2020

SCARS IMPACT REPORT 2020

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SAVING CHILDREN AND REVEALING SECRETS

REGISTERED CHARITY # 922

ANNUAL REPORT FOR FINANCIAL YEAR JANUARY 1, 2020 – DECEMBER 31, 2020

GUIDING PRINCIPLES

SCARS' mission is to reduce the risk of child sexual abuse and to be an advocate and voice for children who have been sexually molested as well as their affected family.

SCARS' ***aims*** to reduce the risk of child sexual abuse by raising public awareness and speaking to key decision makers to put policies and procedures in place that best protect our children from the crime of child sexual abuse.

SCARS' intent is to provide information and training to all adults including Parent-Teacher Associations, Youth Serving organisations, Sports Programs, Faith-Based Groups and all other organisations that are entrusted with children in our community.

SCARS' focus is to stop sexual abuse before it happens and to provide resources for support when it does happen. Prevention is key because by the time the police, a government support agency or a therapist gets involved, the molestation has already occurred, and a scar has formed.

SCARS' believes that by reducing the number of sexually molested children in our community, there will be a reduction in behaviors drug abuse, alcoholism, teen pregnancies, mental illness, self injurious behaviors, eating disorders, promiscuity, violence, and suicide.

SCARS' ***vision*** is to have a community without child sexual abuse. We are doing everything we can to educate adults and end the pain and shame associated with this issue.

CHAIR'S REPORT

I am pleased to present our Annual Report for the year ended 31 December 2020.

It has been a thought-provoking year with the onset of the Global Pandemic: the entire world had to manage the change to our very concepts of personal interaction. In addition to adapting our training output to a virtual landscape, SCARS also saw change to the composition of our board, with two resignations. Jon Brunson served as the immediate past Chairman of the Board and provided 9 years of service to SCARS.

Cindy Weeks served as a Director, and provided 3 years of service to SCARS. I thank them both for their altruistic and valuable contributions in creating greater awareness of the devastation that child sexual abuse can cause in the life of a child, their affected family and a community.

2020 also saw 3 new Directors join our team: Chris Conway, Terry Cox, and Allan Doughty. I am confident that each new Director will bring enthusiasm and insight into how best to reduce the risk of child sexual abuse and how best to be an advocate and voice for children who have been sexually molested.

Particularly in 2020, SCARS was humbled by the magnitude of support we received from the community but more specifically from our corporate & individual donors and volunteers. It is that support that fuels our success.

Despite the challenges caused by the pandemic, 2020 represented another successful year. We achieved the significant milestone of training 10,000 adults in the Darkness to Light 'Stewards of Children' certified child protection program. Reaching this milestone would not have been possible without the diligence and perseverance of our trained facilitators and devoted staff. The reporting of sexual abuse has increased and is approximately 125% higher than 2018; largely due to the SCARS community outreach and awareness campaign. Even during shelter in place, we were able to maintain a significant public presence with commercials and media interviews. We are also thankful that we continue to provide this service free to the community thanks to the generosity of our donors.

CHAIR'S REPORT

We continue to advocate for legislative reform to ensure that Child Safeguarding remains the overriding principle, and that in the course of criminal proceedings, expedition, sensitivity and fairness are observed where child victims of sexual abuse are involved. To that end, SCARS introduced our CARS (Child Advocate Representative Service) to ensure we fill systemic gaps in community and family support. SCARS recognizes the good work done by the prosecution counsel in these matters, however we must remember that the prosecutor represents the interests of the public, and are not the victim's lawyer. CARS provides an advocate for the child, not to address the Court but to ensure that the child can provide their best evidence, whilst working with the prosecutor to safeguard and promote the welfare of the child.

We continue to improve and upgrade the value and accessibility of the information we provide to the public in relation to the extent of the impact of child sexual abuse. I am happy to confirm that SCARS has achieved our Bermuda National Standard Certification (BNSC).

In conclusion, 2020 was an exacting year and 2021 will prove to be filled with new challenges. We will continue our advocacy for sex offender management reform, parole system reform, child protection reform, preventative training, CAC formulation, strategic planning updates, extensive fundraising initiatives and awareness campaigns.

Once again, I would like to thank the community for their support and enthusiasm to change the landscape of child protection. I would also like to thank our collaborating business partners for their cooperation; support and readiness to work with us to effect the necessary changes to ensure that child safeguarding is paramount.

In addition, I extend my personal gratitude to the Staff, Executive Director and the Board of Directors for their continued support, hard work and dedication to the cause.

Sincerely,

Cindy Clarke

Chair, SCARS Bermuda

Executive Directors Report

I am pleased to report that despite the devastating effects that COVID-19 has had on Bermuda and the world, thankfully SCARS has been able to continue to advance our mission to protect children from child sexual abuse. Although we were not considered a 'frontline charity' providing essential services like meals, healthcare services, and shelter during the crisis, we believe that our child safeguarding work remains vitally important and must continue!

Throughout the COVID-19 pandemic, SCARS continued to deliver its awareness and education services through social media, television, radio, and other media outlets. We made the decision that because of the social distancing protocols, we would not put our participants at risk by providing our interactive face-to-face programs to our community, but rather deliver them virtually. Many people in our community felt anxious, fearful, overwhelmed, helpless, and stressed about the coronavirus pandemic. In addition to the risk of spreading the virus through our face-to-face training and awareness sessions, we did not want to compound these emotions while already presenting an emotive topic like child sexual abuse.

COVID-19 did not stop the delivery of our important SCARS message on how to protect our most vulnerable! Thanks to the Darkness to Light (D2L) organization, developer of the award winning "Stewards of Children" training curriculum used by SCARS to educate our community, a virtual method was created. We are proud to state that, using the zoom platform, SCARS participated in the virtual pilot program developed by D2L. The training curriculum didn't change, but the way we delivered it did! In fact, we found that this delivery method via zoom has been viewed very positively by our attendees. Many participants feel that the virtual training platform is much better than the in-person training as the material is viewed right in front of them on their own device as opposed to being on a screen across a room. We have many adult survivors of childhood sexual abuse that attend our training and awareness presentations. They have expressed that the virtual platform provides a "safe space" for them.

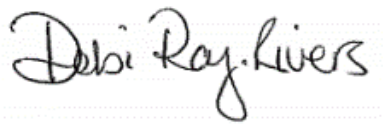
Over the past 9 years, the SCARS movement has changed the landscape of child protection in our country! Impact is evident. Since May 2012 we have educated 1/5 of our adult community in prevention. By educating over 20% of our adult population in sexual abuse prevention our parents and youth serving organizations are better equipped with important tools and skills to protect the children in their care.

EXECUTIVE DIRECTORS REPORT - CONTINUED

Every public and private school now mandate SCARS training for their teachers and staff. Further, most of these institutions are requiring SCARS re-certification every 3 years. In addition, we are seeing actions being taken as a result of our education programs as an increasing number of youth-serving organizations responsible for the caretaking of children are scanning their environments for potential risk and implementing best practice codes of conduct.

Looking back on 2020, it has been a challenging year for many, including non-profits. SCARS could not have been successful without the loyalty, hard work and support of my Director of Programs, Helen Ponte, our amazing Board of Directors for their wisdom and guidance, and lastly our incredible community and corporate donors who make everything we do possible! I also wish to recognize the contributions made by Dawn Trott over the two years at SCARS ….. Finally, I wish to thank our past Chairman, Jon Brunson, for his endless devotion, insight and leadership for the past nine years.

I am deeply thankful for the support of the community and donors that allow SCARS to continue delivering our awareness and education programs in order to keep our greatest treasures, 'our children', safe!



Founder and Executive Director, SCARS Bermuda

HIGHLIGHTS OF 2020

SCARS PIVOTS TO ADAPT TO CHANGES IN 2020

2020 has been a challenging year, both here in Bermuda and around the world with the COVID-19 19 global pandemic. The world has had to adapt to global economic challenges, devastating illness and accepting new modalities such as social distancing and shelter in place.

In this unprecedented year of change, SCARS has had to pivot and adapt to the new world for the safety and protection of our staff, board members and the people who attend our training and awareness sessions. Face to face meetings and training sessions were no longer an option.

Fortunately, SCARS was invited to participate in a virtual pilot program by the Darkness to Light organization, creators of the "Stewards of Children" training program. Upon completion of the newly developed facilitated virtual training program, SCARS started offering its "Stewards of Children" curriculum online, using the Zoom platform. As a result, SCARS was able to quickly deliver online virtual training sessions while still maintaining the integrity of the "Stewards of Children" program. Each component of the prior "in-person" training program has been incorporated into the virtual training; ensuring that the SCARS certification program could continue its effectiveness.

It was important to SCARS that the messaging on the protection of our precious children continue, despite the challenges being faced worldwide. The need for our awareness programs has never been greater and adapting to this new mode of training and awareness has been embraced in the community and will likely be the mechanism for future SCARS certification training.

HIGHLIGHTS OF 2020

SCARS CERTIFIES 10,000TH PARTICIPANT

SCARS reached a milestone in January by training the 10,000th participant certified in the Darkness to Light "Stewards of Children" certification program geared towards education and prevention of child sexual abuse. This landmark reflected the progress made on the issue in Bermuda.

Debi Ray-Rivers commented, "It's a testament that our community and the country of Bermuda is not in denial; that child sexual abuse is real and that it can be prevented. We are not a community that avoids the SCARS training because we believe it doesn't affect us. But rather, we are a community that wishes to do everything it can to protect our precious children."

10,000TH CERTIFIED PARTICIPANT (CONT'D)

Debi spoke about the demographics of the people attending SCARS' training program. "In the beginning, we had no men in our training classes. But now we have lots of men. In the beginning, we were unaware of the number of survivors that were present in our training sessions. Those that were, many remained silent. But now we have people speaking up in our classes revealing their abuse and affirming that they now feel that they are a survivor because the SCARS training curriculum has validated and affirmed that the abuse was not their fault and they are not to be blamed. Also, that they are supported and that they are not alone."

When asked how, in nine years, the training has become so well know in the community, Debi said "the word of mouth and supportive parents had helped to fuel the charity's momentum. Our marketing has been our people. SCARS certification by youth-servicing organizations is the cultural norm in Bermuda. As such, an organization that is not certification is at a competitive disadvantage with their peers as educated parents look to entrust their children to only those organization that are SCARS certified. This is an important and powerful trend! Parents are asking if staff are SCARS certified. They are being advocates for their children and their friend's children. It's exciting!"

Debi further stated that "over the years, through increased education and awareness about the sexual abuse of children has resulted in an increase in the number of cases being reported." She expects that trend will continue before it levels off. She said: "I think that numbers went up so dramatically because people are more empowered to state what happened to them, that it shouldn't have happened, and that the perpetrator is still alive. If no action is taken, that person remains a risk to other children."

"We are going to continue to see a rise in reported cases. However, as we continue to become educated and recognize the behaviors of perpetrators and what adults can do to limit the risks to children, we will see reductions in abuse in future generations."

HIGHLIGHTS OF 2020

SCARS OPERATES UNDER NEW BNSC GUIDELINES

In 2019, SCARS worked with the Center on Philanthropy to achieve their certification under the Bermuda National Standards Committee. This was done in an effort to create a culture of improvement and develop best practices and implement solutions that improve overall effectiveness of our operations.

Performance and quality improvements ensure that SCARS continues to create an ethos of excellence and continual improvement.

CERTIFIED AT THE HIGHEST STANDARDS BY:

BERMUDA NATIONAL STANDARDS COMMITTEE

HIGHLIGHTS OF 2020

SCARS INTRODUCES NEW LOGO

Since the launch of SCARS in 2011, it has always been the long-term strategy of SCARS to duplicate our successes and model to share with organizations around the world that are working on the prevention of child sexual abuse.

With this goal in mind, it seemed only appropriate that SCARS identify and distinguish their local operations with the inclusion of “Bermuda” in their logo. It is the hope that as this program is expanded to other jurisdictions, that this will be the template for all future SCARS affiliations around the globe.

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HIGHLIGHTS OF 2020

CRIMINAL CODE AMENDMENT ACT 2020

Legislative reform under the Criminal Code Amendment Act 2020, has recognized sexual grooming of a minor as a crime. This is a tremendous and major component of the war against child sexual abuse.

Predators who groomed before the age of consent, 16, and who then went on to abuse that person after the age of consent were previously deemed not to be in violation of the law. Thanks to the bravery of one victim, Christine DaCosta, and to our Attorney General Sen. The Hon. Kathy Lynn Simmons, this legislation was enacted.

This Act now makes such grooming and subsequent abuse illegal, and SCARS is very grateful for this milestone.

SCARS continues to encourage those that work in our youth-serving organizations such as schools, sporting organizations, churches, camps and clubs to do everything in their power to reduce the risk of children being groomed and lured into sexual contact by adults and older youth. This can be done by implementing best-practice policies and procedures.

The act of luring — or grooming — now being a criminal act allows the police to intervene far earlier to deal with predatory offenders and thereby prevent more serious abuse from taking place.

SCARS has been advocating for enhanced child protection legislation since its inception. SCARS' educational and awareness efforts, support of adult victims, and tenacity have been rewarded with this influential movement towards protecting Bermuda's vulnerable children.

HIGHLIGHTS OF 2020

SCARS LAUNCHES CHILD ADVOCATE REPRESENTATIVE SERVICES (CARS)

SCARS' long term vision has always been for Bermuda to have a Child Advocacy Center. In the interim, CARS was created. CARS is a pro-bono Child Advocate Representative Service that provides a personal lawyer to a child that has been sexually abused/assaulted and their affected family to help them navigate the complex journey of the legal system.

Once the crime has been reported, our Child Advocate Representative will provide highly skilled and compassionate legal advocacy, advice, guidance and emotional support to the victim and their affected family in a confidential, safe and nurturing environment.

Services include

- Liaise with third party agencies
- Assist with the preparation of the Victim Impact Statement(s)
- File an application with the Criminal Injuries Compensation Board (CICB)
- Attend CICB proceedings
- Provide legal advice, support and access to resources
- Attend trial(s) and sentencing

FUNDRAISING HIGHLIGHTS OF 2020

5TH ANNUAL KAYAKING FOR KIDS

On September 26 and 27, twenty-eight brave Kayakers set out on the Bermuda waters for a two-day event to raise money for SCARS. Fourteen sponsors contributed to the success of this fundraising event which has been so popular that it completed its 5th year.

The group launched from Somerset Long Bay in great conditions with 10-12 knot winds and surf coming from the southeast that assisted the paddlers. After dealing with challenging winds and surfs, the kayakers managed to end the day 7 hours after launching. The following day, due to safety concerns on the south shore, they returned to Somerset via north shore, safely returning to Somerset Long Bay. SCARS is beyond grateful to our kayakers, their friends and family who financially supported them, and to our 12 corporate sponsors which include Fidelis, Willis (Bermuda) Ltd., OIL, Hiscox, AON, CHUBB, Lancashire, AXA XL, Renaissance Re Services, Validus Re, Guy Carpenter, and Markel. Because of all of them, SCARS raised $139,000 from this event!

FUNDRAISING HIGHLIGHTS OF 2020 CONT..

In addition to the hugely successful event Kayak For Kids, SCARS also benefited from the following fundraising events held in Bermuda with SCARS as the recipient:

- February – GLOW FLOW – Lucky Elephant Yoga Fundraiser
- March – The Bermuda TRIPLE CHALLENGE
- May – Giving Tuesday
- May – Scaur Salad Party (No party due to COVID protocols; donations made)
- October – Matt Carr's 50-mile open sea Paddleboard Challenge (Although Matt made one attempt, poor weather conditions disrupted his goal) - Delayed until 2021
- October – Dave Wolffe Burpee Challenge
- November – Jahki Dillas Birthday Fundraiser
- December – Scaur Soup Party (No party due to COVID protocols; donations made)

SCARS IN THE NEWS

The Royal Gazette

SCARS Certifies 10,000th Child Advocate
Published January 20, 2020

In SCARS mission to train the entire adult population on the prevention of child sexual abuse, a milestone was reached when the Stewards of Children training reached 10,000 people. An amazing feat and accomplishment for SCARS. For the full article go to SCARS Certifies 10,000th Child Advocate

Call for Action on Sexual Grooming
Published January 23, 2020

Debi Ray Rivers, on behalf of SCARS, said more people needed to be aware of the danger signals that a child was being groomed for sexual abuse. This is in an effort to establish of a code of conduct could help to prevent grooming in organizations for children through the creation of a baseline for acceptable behavior. For the full article go to Call for Action on Sexual Grooming

Constant Communication with Children Advised
Published April 6, 2020

Parents and guardians were asked to keep talking to children to limit the risk of child sex abuse over the shelter-in-place lockdown. SCARS warned it feared that isolation procedures created an environment where attacks on minors could be carried out. For the full article go to Constant Communication

SCARS IN THE NEWS CONT'D

Silent Epidemic Not to be Overlooked
Published April 30, 2020

Debi Ray-Rivers wrote a piece about protecting our children during this difficult time. She says "While shelter-in-place may be the safest option for reducing the risk of catching and spreading the virus, sexual abuse does not cease, especially because 90 per cent of sexually abused children are abused by someone they know and trust, and because more than 500,000 predators are online every day." For the full article go to Silent Epidemic

Kayak Event Raises Cash for SCARS
Published September 25, 2020

Kayakers will take to the water this weekend to complete a loop of the islands in aid of a child sexual abuse prevention charity. They will be joined by surf skiers and paddleboarders for the fifth annual Kayak For Kids, to raise money and awareness for Saving Children and Revealing Secrets. For the full article go to Kayak Event

Paddleboarder to Attempt 50 Mile Trip Across Ocean
Published October 12, 2020

Matt Carr, A paddle boarder is to take on his next feat in a 50-mile trip from an offshore buoy to a bay to raise money for SCARS. For the full article go to Paddleboarder

SCARS IN THE NEWS

Child Protection During This Crisis

Published April 22, 2020

Debi Ray-Rivers provided an editorial to Bernews appealing to parents to be diligent and mindful during these trying times as children are under lockdown. She also took this opportunity to applaud those parents who are juggling work and home life and trying to find balance and peace for their children in such challenging times. For the full article go to Child Protection During This Crisis

Social Agencies Welcome New Amendment

Published June 25, 2020

The Inter-Agency Committee for Children and Families, the Coalition for the Protection of Children, Family Centre, and SCARS say that they "jointly celebrate the Criminal Code Amendment Act 2020 recently tabled in the Senate by the Attorney General." For the full article go to New Amendment

ADVOCACY

LEGISLATIONS REFORM

SCARS continues to advocate for legislative reform for the continued concern over the protection of children in our community. Some of the item's SCARS has pushed for in 2020 included the following:

1. A request for the Government to consider implementing a policy wherein any landlord who lives with, or rents to, a released child sex offender and has another dwelling (apartment) attached/adjacent to that residence, said landlord must disclose to a potential tenant, that a convicted pedophile lives there?

2. For child sexual abuse cases, consider requiring those eligible for the Criminal Injuries Compensation fund that the funds be used only for psychological counseling for the child victims?

3. While SCARS is grateful for the Vulnerable Persons Policy 2014, which applies to those charities working with vulnerable persons, SCARS asked consideration to be given to extending the law to ALL youth serving organizations (YSO's) who care for our vulnerable? A requirement that would make them also take the necessary steps to safeguard those in their care in order to be regarded as 'fit and proper'? If possible, it could also include requiring those YSO's that open their doors to our children to implement a code of conduct, which would include a social media policy, a travel policy, a transportation policy, and a reporting policy. In addition, require them to conduct background checks from the Bermuda Police Service regarding convictions against vulnerable persons, and require prevention training for those who work with the vulnerable; to recognize and react responsibly to abuse? This new Policy could help reduce the risk to our vulnerable, and ultimately assist in creating a safer and healthier community.

SCARS remains hopeful that some, if not all, of these recommendations are favorably considered by Government.

Collaboration

Bermuda College Nursing Fair

On Friday, February 28th SCARS participated in the Bermuda College Nursing Fair wherein SCARS representatives set up a table to meet with attendees to provide information about SCARS' services and distribute our brochures and other resource materials.

Media Campaign with Bermuda Broadcasting

On June 4th SCARS launched a 4-week Media Campaign with Bermuda Broadcasting. We were a guest every Thursday in June on Power 95 with Kristy Burgess. The emphasis for this SCARS media initiative was to express the importance of child protection. The topics covered during this broadcast series included:

- June 4th - Why our SCARS mission to prevent child sexual abuse is vitally important to our community.

- June 11th - SCARS collaborated with Kelly Hunt from the Coalition for the Protection of Children discussing our 360 approach to prevention.

- June 18th – In collaboration with Sloane Johnson from Cybertips; discussed the importance of online safety for children.

- June 25th – Discussion of SCARS virtual training as well as the importance of Youth Serving Organizations to implement best practice policies and procedures when it comes to protecting the children in their care to reduce risk.

Bus Advertising

A two-month campaign featured SCARS awareness advertisements on the back of four public buses. SCARS, collaborated with the Coalition for the Protection of Children for one of the months.

TRAINING & AWARENESS

Darkness to Light Stewards of Children

The Darkness to Light Stewards of Children certified prevention training provides practical guidance for preventing and responding to sexual abuse to individuals and organizations entrusted with children. It is the only nationally distributed, evidence-based program proven to increase knowledge, improve attitudes, and change child protective behaviors. Outcomes of the program include increased awareness of the prevalence, consequences, and circumstances of child sexual abuse, new skills for adults to prevent, recognize, and react responsibly to child sexual abuse, positive change to organizational policies and procedures and an individual commitment to action through a personal prevention plan. The Stewards of Children training that SCARS conducts, has become mandatory training for many organizations and government agencies including public school teachers with the Department of Education, anyone working with children in the Catholic Church and the Department of Health and Environmental Health have made it mandatory for all nursery schools daycare staff to be SCARS certified in order to obtain their license and operate.

This program is now being conducted virtually using the Zoom platform.

SCARS SAFE (SCARS Arms Families through Education) PTA Presentation

SCARS' objective is to raise public awareness of child sexual abuse in Bermuda and its devastating effects on both children and their family members. Our intent is to ensure that our one-hour SAFE message is presented to all Parent-Teacher Associations in our community. This program has not been active since the start of COVID and going forward will be available via a video on our website, and a booklet in our virtual training kit.

TRAINING & AWARENESS CONT'D

Darkness to Light Prevent Now Lunch & Learn Awareness Presentation!

This initiative helps SCARS to share information with the community in a short, concise and highly powerful method. It has been effective in raising awareness, generating funds and increasing participation in our Stewards of Children training program. This powerful 22-minute documentary takes a poignant look at sexual abuse from the survivor's point of view. The video presentation is preceded by a discussion about what our community is doing to prevent sexual abuse and how their organization can help us.

This program is now being conducted virtually using the Zoom platform

SCARS Lending Library

Because of COVID protocols, SCARS has not been able to provide our SAFE awareness presentation to PTA meetings and as a result unable to deliver our book lending library to parents and caregivers. This provided parents who attended our PTA sessions a learning tool to use after they attended a SCARS' SAFE awareness session, and as such, we now offer this list of books as SCARS "Recommended Reading" on our website allowing parents to purchase the books that are recommended based on the age group of the child.

Training & Awareness Summary

Below is a summary of our training and awareness program activities and the impact they had in 2020. **Unfortunately, due to the COVID-19 pandemic, training numbers were significantly lower than in the prior year due to shelter in place and time lost while adapting to a new online training platform.**

DARKNESS TO LIGHT 'STEWARDS OF CHILDREN'

- ❑ 83 training sessions (31 face-to-face; 52 via zoom)
- ❑ 812 adults trained & certified
- ❑ 289 re-certified
- ❑ Total trained in 2020 1,101
- ❑ Decrease of 59% over 2019

At the end of 2020, SCARS trained a total of 10,789 people since our inception which represents slightly over 20% of Bermuda's adult population in the "Stewards of Children Program"; the highest of any country in the world.

DARKNESS TO LIGHT 'PREVENT NOW'

- ❑ 3 awareness sessions
- ❑ 43 adults in attendance
- ❑ Decrease of 83 % over 2019

SAFE (SCARS Arms Families through Education) PTA Presentation

- ❑ 1 awareness session
- ❑ 17 teachers and parents in attendance
- ❑ Decrease of 93% over 2019

DARKNESS TO LIGHT "STEWARDS OF CHILDREN"

In 2020, 1,101 adults were certified and re-certified in Bermuda; including members of the following 127 organizations:

- Bermuda College
- West Pembroke PTA
- Wesley Methodist Synod of Bermuda
- Kiwanis Club of Hamilton
- St. Paul's Church
- Zurich Bermuda
- Bermuda Tourism Authority
- Department of Youth Sport & Recreation
- West End Primary PTA
- Bermuda Red Cross
- Bermuda Principles Foundation
- AXA/XL
- Sandys Secondary Middle School
- Bermuda Conference of SDA
- The Women's Auxiliary of Bermuda
- Lancashire Insurance Company Ltd.
- Bermuda Bar Association
- Island Dental
- Bermuda High School PTA
- Bermuda Police Service (New Recruits)
- BF&M Limited
- Rosewood Explorer's Camp
- Vision Bermuda
- BUEI
- Camp Mickey
- Fresh Revelation Ministries Intl.
- Big Brothers Big Sisters
- Teen Haven
- New Testament Church of God
- Saltus Grammar School
- Women's Resource Centre
- Healthcare Solutions Ltd.
- Play with a Purpose
- Somerset Primary Teacher & Staff
- K. Margaret Carter Centre
- Department of Youth, Sport & Recreation (Summer Day Camp)
- DMB Hope Academy
- North Village Community Club
- Bermuda Volleyball Association
- Bermuda Hockey Federation
- Duke of Edinburgh
- Bermuda College Nursing Program
- Project Ride
- Star Diving Camp
- Bermuda Educators Council
- Little Scholars Nursery
- Bermuda Zoological Society
- Rugby Camp
- Masterworks Camp
- Bloomfield Nursery
- Dalton E. Tucker
- The Family Centre
- Chatmore School
- Bermuda High School
- USail Bermuda
- Venture Theatre Camp
- Foreign Women's Club
- Mount Saint Agnes Academy
- Bermuda Basketball Association
- Safe Space Bda
- Seventh Day Adventist Church
- Aquamania Swimming
- Evangelical Church
- Oxford Learning Bermuda
- P1 Parents of Harrington Sound Primary

Darkness to Light Stewards of Children (continued)

- Warwick Academy
- Home School Providers
- Dept. Child & Family Service Foster Parents
- Gwen's Wonderland Nursery
- Bermuda Centre for Creative Learning
- Aneesah's Nursery
- Island Rehab Hub
- LB Peak Performance
- Happy Valley Child Care
- Cirqle Circus Arts Collective
- PRIDE
- Blossoming Tots Nursery
- Impact Mentoring Academy
- In Motion School of Dance
- 19th Bermuda Cub Scouts
- Bermuda Junior Golf Association
- Pembroke Hamilton Club (PHC)
- Vision Dance School
- Bermuda Pacers Running Club
- Department of Marine & Ports
- Windreach
- Ministry of Education
- Coral Beach & Tennis Club
- Bermuda Fire & Rescue
- Extreme Sports
- St. David's Cricket Club
- School House Nursery
- Little Blessings Nursery
- Kiddie Academy
- Mini Bus Association
- The Mirrors Programme
- Apex Physio & Allied Health
- Bermuda Gymnastics Association
- Department of Court Services
- Dandy Town Football Club
- St. George's Community Center
- Little Learners Nursery
- Somersfield Academy
- Adventureland Preschool
- Department of Child & Family Services
- Bermuda Rugby Federation Union
- Sandys Sprouts
- Adventurer Club Seventh Day Adventist Church
- Bright Beginnings Nursery
- Bermuda Fire & Rescue
- CG Insurance
- The Reading Clinic
- CP Athletic Development
- KNC Media
- Nells Play Centre
- Once Upon A Time Nursery
- Bermuda Sloop Foundation
- BFA & BFA Youth Soccer
- Perform to Learn
- Solstice
- Bermuda Bicycle Association
- Onion Patch Academy
- Young Men's Social Club
- Allen Temple AME Church
- BHS Soccer Coaches
- Bermuda Motocross Club
- Open Airways

In 2020 SCARS reached 1,101 adults on awareness and education on how to protect children from child sexual abuse!

‘Prevent Now’ LUNCH & LEARN

43 adults from the following 3 organizations attended the Darkness to Light “Prevent Now” program presented by SCARS:

Sandy’s Rotary Club
Carey Olsen Bermuda Ltd
Everest Re

Due to COVID-19 protocols, in person presentations were no longer allowed which is reflected in the low number for 2020.

SAFE (SCARS Arms Families through Education) PTA Presentation

In February, 17 parents and teachers from Paget Primary attended the SCARS SAFE PTA presentation:

Due to COVID-19 protocols, in-person presentations were no longer allowed in schools. Thus, the low number for 2020.

Objectives for 2021

The objectives of SCARS during 2021 include the following:

- Continue to advance our mission to reduce the risk of child sexual abuse and be an advocate and voice for children who have been sexually abused as well as their affected family.
- Continue to advocate that parents and individuals who care for children, and the adults who work/volunteer in youth serving organizations, become SCARS certified.
- Continue to advocate for mandated legislation that requires ALL youth organizations to implement a Best Practice Code of Conduct and conduct background checks for their employees and volunteers working with youth.
- Continue to advocate for a Child Advocacy Centre for Bermuda.
- Make our SAFE presentation available online

BOARD OF DIRECTORS AND STAFF

(AS AT DECEMBER 31, 2020)

Directors:

Cindy Clarke, Chair

Chris Conway, Director

Terry Cox, Director

The Rt. Rev. Nicholas Dill, Director

Allan Doughty, Director

Glenda Edwards, Director

Dr. S. Glenn Faries, Director

Dr. Alicia M. Hancock, Director

Jerry Rivers, Director

Gideon M. Kigotho, Director

Officers & Staff:

Debi Ray Rivers, Executive Director (Ex-Officio)

Helen Ponte, Director of Programs and Operations

Karen Olson, Treasurer

Michelle Furqan, Corporate Secretary

Organisation Details

Name of Organisation: Saving Children and Revealing Secrets (SCARS)

Address: Turtle Point, 16 South Road, Southampton SN 01

Mailing Address: P.O. Box HM 3003, Hamilton HM MX

Phone #: 441-297-2277

Email Address: info@scars.bm

Registered Charity #: 922

Company Registration #: 45555

Financial Year: January 1 – December 31st

Charitable purpose: The advancement of education