



Code of Conduct for Children & Behavior Guidelines

To ensure a positive, enjoyable, and safe environment for all participants, our Code of Conduct & Behavior Guidelines are expected to be followed by participants.

Parents and guardians are responsible for reviewing the following information with participants before the start of the program to ensure appropriate boundaries and behaviors are established.

Guidelines

1. Be kind and respectful to *(Insert for e.g. coaches / school staff and volunteers / camp counselors etc.)* and other participants always.
2. Absolutely **no bullying** will be allowed.
3. Be careful and use program materials, equipment, and premises in a safe, respectable, and responsible way.
4. Be proactive and take part in all activities.
5. Behave responsibly and speak out when something is not right.
6. Refrain from any inappropriate talk, profanity, or action towards anyone. This includes other *(Insert for e.g. campers/students/athletes/any camp counselors/teachers/coaches etc.)*.

Consequences

Our staff uses positive reinforcement and logical consequences for challenging moments.

For participants under age 18, instructors engage children in a dialogue about behavior, allowing them to have a constructive role in solving and fixing problems. We will inform parents when behavioral issues arise.

First offense: Staff / volunteers give first verbal warning about inappropriate behavior.

Second offense: Staff / volunteers give second verbal warning. If participant is under age 18, our staff / volunteers will notify the guardian after the session, reminding them that next offense implies automatic removal from the current session.

Third offense: Participant is removed from the current session. If participant is under age 18, a staff member / volunteer will notify the guardian immediately. If the behavior is not corrected, participant may be removed from the program.

Severe incidents may result in **automatic removal from a session and/or the program**; this will be left up to the discretion of the head of the Program.

Severe incidents include, but are not limited to profanity, threats, bullying, repeated behavioral warnings, etc.